

Press Release



March 8, 2023

To whom it may concern

NIPPON STEEL TRADING CORPORATION

Recognition for the Fourth Consecutive Year Under the 2023 Certified Health & Productivity Management Outstanding Organizations Recognition Program (Large Enterprise Category)

Nippon Steel Trading Corporation (head office: Chuo-ku, Tokyo; President: Shinichi Nakamura; hereinafter, "our company") has been recognized under the 2023 Certified Health & Productivity Management Outstanding Organizations Recognition Program (large enterprise category). This is the fourth consecutive year that our company has been selected by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi under the recognition program.

Our company has set the enhanced efforts of health management as an important theme for enhancing ESG management. To prevent our employees from becoming ill and improve their health, the company; the Human Resources Department, the doctor's room, and other members of the health management promotion team; and the health insurance association are working together to advance health management, aiming to steadily raise the standard.

We will continue to create an environment where employees can work without undue worries. To be a company achieving strong growth and contributing to society, we will keep health-conscious policies in place and establish an employee-friendly workplace environment.

○ Key Health Management Initiatives in FY 2022

1) Upgraded ongoing initiatives

- Conduct screening for breast cancer, ovarian cancer, and colon cancer, and maintain a high screening rate of 90% or more.
- Prepare a system for other cancer screening.
- Improve the family member health examination rate.
- Communicate the importance of receiving specific health guidance for preventing lifestyle diseases, and promote to increase the participation rate.
- Expand employee interviews by physicians and others for mental health measures.

2) Introduced a health improvement app to promote the improvement of employee health literacy

To motivate employees to voluntarily work on their health, we introduced a health improvement app with functions that allow users to manage their diet, keep their weight and exercise records, and measure their body sizes by simply taking pictures. As part of the initiative, regular walking events are held where participants compete on steps walked.

For FY 2023, we are considering initiatives that help all employees to have healthy and fulfilling lives and demonstrate their abilities to the maximum extent, such as events that aim to maintain and boost physical strength.





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NIPPON STEEL TRADING

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<Reference>

“Social” on our sustainability website

<https://www.nst.nipponsteel.com/en/sustainability/social/work.html>

<Corporate Profile>

NIPPON STEEL TRADING CORPORATION

Establishment: August 1977

President: Shinichi Nakamura

Head Office: Tokyo Nihonbashi Tower, 2-7-1 Nihonbashi, Chuo-ku, Tokyo 103-6025, Japan

Line of Business: Marketing and import/export of steel, industrial supply and infrastructure, foodstuffs, textiles and other

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