

June 26, 2018

Nippon Steel & Sumikin Bussan Corporation

## “Eruboshi” Certification as an Excellent Company Based on the Act on Promotion of Women's Participation and Advancement in the Workplace

Nippon Steel & Sumikin Bussan Corporation (headquarters: Minato-ku, Tokyo, President: Kenji Hiwatari, hereafter referred to as “NSSB”) has obtained the “Eruboshi” certification from the Ministry of Health, Labor and Welfare which certifies it as an excellent company promoting women’s participation and advancement in the workplace. Among those companies that formulated action plans and submitted notification of them based on the Act on Promotion of Women's Participation and Advancement in the Workplace that took effect on April 1, 2016, the “Eruboshi” designation is presented to companies that satisfy certain standards and which are recognized for the excellence of programs for promoting the participation and advancement of women in the workplace. NSSB has achieved the second certification class (of three classes).

Based on its corporate philosophy of “aiming to become the kind of organization that increasingly cultivates, utilizes, and values human resources and their talents,” NSSB is actively carrying out a wide range of human resource development to support the growth of our business activities. The company is working to create an environment where each individual employee can make use of his or her abilities and achieve the maximum of his or her individual value. We will continue to focus on promoting the participation and advancement of women in the future, and will strive to create comfortable workplaces and rewarding work.

