

Skills Matrix of NST Executives

Name	Age *1	Position	Number of years in office *2	Gender	Independent Director	Expected roles, skills and areas of expertise							
						Corporate management	Knowledge of business	Global	ESG/ Sustainability	Personnel/ Human resources development	IT/DX	Finance/ Accounting	Legal affairs/ Lisk management
Yasumitsu Saeki	(66)	President and Representative Director	3	Male		○	○	○	○	○	○		
Yutaka Takeuchi	(64)	Executive Vice President and Director	2	Male		○	○	○	○			○	○
Yasuyuki Tomioka	(61)	Managing Executive Officer	5	Male		○	○	○	○				
Shuichi Yoshida	(63)	Managing Executive Officer	1	Male		○	○	○	○				
Kazuhiro Koshikawa	(59)	Managing Executive Officer	—	Male		○	○	○	○				
Keishiro Kinoshita	(72)	Outside Director	5	Male	●	○		○	○			○	
Ryuko Inoue	(64)	Outside Director	2	Female	●			○	○	○			○
Ryu Matsumoto	(69)	Outside Director	—	Male	●	○		○	○	○	○		
Shingo Maeda	(60)	Full-time Audit Supervisory Board Member	2	Male		○	○	○	○				
Tadayoshi Minatani	(61)	Full-time Audit Supervisory Board Member	4	Male			○		○				○
Shigeji Sugimoto	(69)	Outside Audit Supervisory Board Member	5	Male	●				○			○	○
Hirofumi Funakoshi	(58)	Outside Audit Supervisory Board Member	—	Male		○	○	○	○	○			

*1: As of the last day of June 2021 *2: As of the end of General Meeting of Shareholders in June 2021